


CURRICULUM VITAE

PERSONAL DETAILS

Full Name: NIP: Date of Birth: Sex: Religion: Nationality: Phone: Email:	Dodi Wirawan Irawanto, S.E., M.Com., PhD., SPHR, CPHR 19761210200312 1 002 December 10 th , 1976 Male Moslem Indonesia +62 813 5323 8012 dodiwirawan@hotmail.com	
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EDUCATIONAL BACKGROUNDS

2007 – 2011	Doctoral Degree	Doctor of Philosophy Massey University, New Zealand Major in Cross Cultural Leadership Desertation: Exploring Paternalistic Leadership and Its Application to the Indonesian Context
2000 – 2002	Magister Degree	Master of Commerce University of Wollongong, Australia Major in Strategic Human Resource Management Thesis : Socio Technical System Analysis in The Indonesian IT Company
1996 – 2000	Bachelor Degree	Bachelor of Economics University of Brawijaya, Indonesia

POST PhD DEVELOPMENT

Feb – Aug 2018	Research Fellow – Yuan Ze University Taiwan Research Title : Participative Management and Knowledge Management of MBA Graduates in Taiwan and Indonesia : Comparative Study
2011 – 2012	Post Doctoral – IPU Tertiary Institute New Zealand Research Title : The Applicability of Paternalistic Leadership in the International Context

PROFESSIONAL CERTIFICATION

2014	Professional Human Resource Management, Indonesian HRM Societies, Jakarta
2011 – 2012	Senior Professional Human Resource Management, New Zealand HRM Association

ACADEMIC AWARDS

2014	Best Head of Master Program (2nd place), University of Brawijaya, Malang, Indonesia,
2014	Best Scientific Citation Award (3rd place), University of Brawijaya, Malang, Indonesia,
2013	Best Lecturer (1st place), Faculty of Economics and Business, University Brawijaya, Malang
2011	Best Paper Award, Gadjah Mada International Journal of Business, University of Gadjah Mada, Yogyakarta
2009	New Zealand Marry Maloon Human Resource Management Award
2004	Best Lecturer (2nd place), Faculty of Economics and Business, University of Brawijaya, Indonesia,

ACADEMIC RANK

August 2018 - present	Adjunct Professor of Yuan Ze University, Taiwan
June 2014 - present	Associate Professor, Ministry of Education, Indonesia

MANAGERIAL POSITION

2018 - present	Secretary of Institutes of Research and Community Services (LPPM), Universitas Brawijaya, Malang
2013 - 2017	Director of Master of Management Program, Universitas Brawijaya, Malang
2002 -2005	Director Assistant of Post Graduate Program, Universitas Tribhuwana Tungadewi, Malang

ACADEMIC / TEACHING AND PROFESSIONAL EXPERIENCE

2011 - present	Postgraduate Level (3 credits hours) <ul style="list-style-type: none"> • Global Management • Strategic Human Resource Management (in English) • Leadership (in English) • International Human Resource Management (in English) • Organizational Behaviour (in English) • Advance Research Skills (doctorate level) • Organizational Behaviour (doctorate level) • Philosophy of Management Science (doctorate level)
2004 – 2007	Postgraduate Level (3 credits hours) <ul style="list-style-type: none"> • Leadership • Change Management • Advanced Research Skills • Global Management • Strategic Human Resource Management
2002- present	Professional Development Program <ul style="list-style-type: none"> • Leadership Development • Motivation • Organizational Development through Culture Excellence • Cross Cultural Management • Building Local Leadership Capabilities

ACADEMIC OUTPUTS

Referred Publication	<ul style="list-style-type: none"> • Irawanto, D., Sudiro, A., & Sentosa, K. P. (2018). The Determinants of Employee Satisfaction in Financial Services Outsourcing Companies in Indonesia. Published <i>International Journal of Management, Knowledge and Learning</i>, 7(2), 187-197. • Irawanto, D. W. (2018). Does Culture Matter in Fraud Prevention Behavior? National Culture Based Study of Indonesian Bankers. Published <i>Jurnal Keuangan dan Perbankan</i>, 22(3). • Irawanto, D. W., Gondomono, H., & Hussein, A. S. (2017). The effect of intellectual capital on a company's performance moderated by ITS governance and IT strategy integration employed by bank listed in Indonesian stock exchange. Published <i>The South East Asian Journal of Management</i>. • Irawanto, D.W., (2016) The Exploration of the Indonesian Organizational Leadership Style: Towards perspectives of national culture, transformational leadership and paternalistic leadership, Published <i>Journal of Business Executive</i>, PPM School of Management
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	<ul style="list-style-type: none"> • Irawanto, D.W, Ramsey, P.L., Rochman, F., Rosita, N., (2016) Good Corporate Governance: Enhancing Paternalistic leadership action; Published Research Journal of Business Management, Vol. 10(3); 44-50 SCOPUS indexed • Primasari, D., Irawanto, D.W., Noermiyati (2015), The Effect of Occupational Stress on Work Performance of Female Employees: Study in Indonesia Published Asia Pacific Journal of Management and Research and Innovation, SAGE publisher • Irawanto, Dodi, W., (2015), Effect of Participation in Decision-making on Employee Motivation: A study of state employees Indonesia Published International Journal of Contemporary Management Issues, 20(1), June, SCOPUS indexed • Cahyanti, M. M., Rohman, F., & Irawanto, D. (2014). Investigating the Image of Japanese Food on Intention of Behavior: Indonesian Intention to Visit Japan. Published Journal of Indonesian Tourism and Development Studies (Jurnal Pariwisata), 2(2), 77-81. • Nurmayanti, S., Thoyib, A., & Irawanto, D. (2014). Work Family Conflict: A Review of Female Teachers in Indonesia. Published International Journal of Psychological Studies, 6(4), p134 • Irawanto, D. W., Ramsey, P. L., & Tweed, D. M. (2013). The Paternalistic Relationship: Authenticity and credibility as a source of healthy relationships. Published The Journal of Values-Based Leadership, 6(1) • Irawanto, Dodi W.; Ramsey, P; Tweed, David., (2012), Exploring Paternalistic Leadership and its Application to the Indonesian Public Sector Published The International Journal of Leadership in Public Services, Vol. 8, No. 1 • Irawanto, Dodi W.; Ramsey, P (2011) Paternalistic Leadership and Employee Responses in Javanese Culture, Published Gajah Mada International Journal of Business, Vol. 13, No. 2 SCOPUS indexed • Irawanto, Dodi W.; Ramsey, P; Ryan, James, C., (2011), Tailoring Leadership Theory to Indonesian Culture, Published by Global Business Review, Vol. 12, No.3 SCOPUS indexed • Irawanto, Dodi W.; Ramsey, P; Ryan, James, C., (2011), Challenge of Leading in Javanese Culture, Published by Asian Ethnicity, Vol. 12, No. 2 SCOPUS indexed • Irawanto, Dodi, W., (2009), An Analysis of National Culture and Leadership Practices in Indonesia, Published by Journal of Diversity Management, Vol. 4, No. 2, USA • Irawanto, Dodi, W., (2009), The Examination of Current Management Research: Philosophy approach, Published by Journal ESAI Department of Economic and Business, Lampung Polytechnic , Vol. 3, No. 2, Indonesia • Irawanto, Dodi, W., (2008), The Applicability of Paternalistic Leadership in Indonesia, Published by Journal of Human Capital, Vol. 1, No. 1, Bakrie School of Management, Indonesia • Irawanto, Dodi, W., (2008), Culture and Leadership in Indonesia, Published by Journal Executive, Vol. 4, No. 3, International Business and Management University, Indonesia • Irawanto, Dodi W., (2007), Knowledge Management: Strategy to Enhances Human Resources Management Capabilities in Organization, Published by Journal of Management (JAM), Faculty of Economics, Brawijaya University, Malang • Irawanto, Dodi W., (2005), Need of Achievement and Locus of Control Of Successful Entrepreneurship; Study at Agricultural SMEs in Malang Regency, Published by Lintasan Ekonomi Journal of Faculty Economics, Brawijaya University, Malang • Irawanto, Dodi W., Ratnani, Rike., (2004), Strategy of PT Pos Indonesia in Creating Better Services; Study at Business and Communication Department of PT Pos Indonesia Malang Branch, Published by OPTIMA Journal of Tribhuwana Tunggaladewi University, Malang
Books	<ul style="list-style-type: none"> • Irawanto, Dodi W., Bapakism:Toward leadership excellence in Indonesia, Published Global Informal Encyclopedia, University of Cambridge Press, 2017 • Irawanto, Dodi W, Leadership: Essence and Reality, Published Bayu Media Publishing, 2008 • Irawanto, Dodi W, Leaders Knowledge Towards Need of Achievement Motivation Theory, Paper Published in Faculty of Economics Annual Book, 2004

<p>Proceeding in International Seminar</p>	<ul style="list-style-type: none"> • Irawanto, Dodi Wirawan (2017) <i>Exploring Javanese Culture and Changing Management Processes: A HRD Perspectives</i>. International Research Conference Sustainable Development of Human Capital Dieing Perspectives From Grassroots To All, Research And Global Practice. pp. 11-20. India, November, 2017 • Irawanto, Dodi W, (2016), Organizational Identity and Commitment to Change in a Non-profit Organization: Study in Indonesia; Paper Presentation, 12th Annual APMMA International Conference, Taiwan, October, 2016 • Irawanto, Dodi W, (2014), Managing Indonesians: A general HRM Perspectives, Paper Presentation, The 13th International Conference of Academy of Human Resource Development, Asia Chapter, Seoul, November 2014 • Irawanto, Dodi, W, (2013), Integrating Human Resources Development into Academics Environment: Understanding HRD Structure in private Universities in Indonesia, Paper Presentation, The 12th International Conference of Academy of Human Resource Development, Asia Chapter, Taipei, November 2013 • Irawanto, Dodi W.; Hayati, Abdul D., (2012), Leadership in the South East Asian Context, Global Leadership and Mindset Conference, University of Riverside, California, USA, September 2012 • Irawanto, Dodi W.; Ramsey, P; Ryan, James, C., (2008), Tailoring Leadership Culture to Indonesia Culture, Paper Presentation, 6th Asian Academy of Management Meeting, Taiwan, December, 2008 • Irawanto, Dodi W.; Ryan, James, C., (2007), Development of an Instrument for the Self Appraisal of Scientist's Research Profile and Performance, Paper Presentation, 6th Asian Academy of Human Resources Development, Beijing, 2007 • Irawanto, Dodi W., (2006), Intrapreneurship VS Entrepreneurship; Insight for developing professional management and entrepreneurship education, Paper Presentation, National Workshop on Better Management to Support Good Corporate Government, IPB (Agriculture Institute of Bandung), Indonesia, September 2006 • Irawanto, Dodi W., (2006), Establishing Self Managed Team:Public Sector Orientation on East Java Province Indonesia, Paper Presentation, 6th Hawaii International Conference on Business, Honolulu, May, 2006 • Irawanto, Dodi W., (2006), Employee Participation in Decision Making:Are They Aware? Motivational Study in Water Supply Company for East Java Province, Paper Presentation, 6th Hawaii International Conference on Business, Honolulu, May, 2006 • Irawanto, Dodi W., (2006), Organization Politics;Management of Change Perspectives in Private University in Indonesia, Paper Presentation, the 6th International Conference on Knowledge, Culture and Change in Organization, Prato, Italy, July, 2006
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EDITORIAL ROLES IN REFERRED INTERNATIONAL JOURNAL	
<p>2012 - present</p>	<p>Chief Editor Asia Pacific Management and Business Application Journal / APMBA (ACI and SINTA 2) University f Brawijaya</p>
	<p>Editorial Board</p> <ul style="list-style-type: none"> • Journal of Asia Pacific Business Review, SSCI and SCOPUS Indexed, Q2 Journals, Sage Publishing, UK • Journal of Management Studies, IBIMA Publishing, USA • Journal of Asian Social Psychology, SSCI and SCOPUS Indexed, Q2 Journals Wiley Publishing, USA
	<p>Reviewer Board</p> <ul style="list-style-type: none"> • Asian Academy of Management • Australia – New Zealand Academy of Management

OTHERS	
2013 – present 2012 – present 2010 – present 2006 – present 2006– present 2004– present 2000 - present	Professional Organizational Membership <ul style="list-style-type: none"> • Academy of Human Resources Development, USA, • Asian Social Psychology, Taiwan • International Economics Development Research Center (IEDRC), HongKong • Human Resources Management Information Systems, USA • Gurten Knowledge Management Comunity • International Human Resources Information System • Ikatan Sarjana Ekonomi Indonesia
2017 – present 2013 - 2016	Roles as Judges in Professional Community <ul style="list-style-type: none"> • Anti Corruption Campaign, ACFE, Jakarta • Shell Live Wire Business Start Up Competition, Jakarta
2018 2014 2015 2014 2012	Roles Committee in international Forum Chair and Steering Committee <ul style="list-style-type: none"> ○ Chair of 1st LEAD IN ASIA International Conference <ul style="list-style-type: none"> • 2018 LEAD IN ASIA – Co Chair (Co host with Swinburne University, Australia and University Indonesia) • 2014 LEAD IN ASIA (Co host with Monash University, Australia and University of Dallas Texas, USA), Nusa Dua, Indonesia ○ Scientific Committee of Australian and New Zealand Academy of Management, ANZAM <ul style="list-style-type: none"> • 2015 Conference in Queenstown, New Zealand • 2014 Conference in Sydney, New Zealand ○ Chair of 1st AICMBS International Conference in Batu, Indonesia ○ Scientific Committee of 16th INSYMA International Symposium of Management, Manado

I declared all information in this curriculum vitae is correct and in accordance with the truth.

Best Regards,

Dodi Wirawan Irawanto