



## **Dr. Avinash Pawar**

**Ph.D, MBA, B.E**

**Faculty of Management  
(Academics & Research)**

### **About Me**

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*Dr. Avinash Pawar is a faculty of Organisational Management, Human Resource Management and Employer Branding. He is a multifaceted academician and researcher in management with around 12 years of academic experience across multiple disciplines of management such as HR, Marketing, Technology, Operations and Supply Chain Management. He is a lifelong learner, enthusiastic educator and a passionate teacher with an interdisciplinary approach towards management teaching, learning and research.*

### **Interest Areas**

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#### **Teaching**

*Strategic Management, Managing for Sustainability, Organizational Behavior, Human Resource Management, Operations and Supply Chain Management, Marketing Management, Operations Strategy, Production and Operations Management, Technology Management, Supply Chain Management, Inventory and Logistics Management, Employer Branding, Management Information Systems*

#### **Research**

*Employer Branding, Employee Value Proposition, Human Resource Management, Employee Engagement, Employee Wellbeing, Social Media Marketing, Supply Chain Management, Green Management, Rewards and Recognition, Talent Management, E-Business, Brand Management, Change Management, HR Analytics, HR Marketing, Leadership, Learning and Development, Competency Mapping, Supply Chain Management*

## Professional Education

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- **PostDoc in Management** from University of Pune (2021)
- **PhD in Management (HRM)** from University of Pune (2017)
- **Master in Business Administration (MBA)** in Computers Management from University of Pune with First Class (2008)
- Additional **MBA** degrees in following specializations from University of Pune with First Class.
  - **MBA - Human Resource Management** (2010)
  - **MBA - Production and Materials Management** (2011)
  - **MBA - Marketing Management** (2012)
- **Bachelor of Engineering (B.E)** in Computer Science from University of Pune (2006)

## Accreditation and Certifications

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- ◆ Certification in **Instructional Design** from **Carlton Advanced Management Institute**, USA (2020)
- ◆ **Post Graduate Diploma in Psychological Counselling** from Institute for Behavioral and Management Sciences (2018)
- ◆ Certification Course on "**Competency Mapping**" from **MIRC**, USA (2017)
- ◆ **Accredited Management Teacher (AMT)** from All India Management Association (2016)
- ◆ Certification for **Business Intelligence and Knowledge Management Systems** from Alison International Learning (2013).
- ◆ Certification for "**Digital Marketing**" from Kazian School of Management (2017)
- ◆ Certification in "**Project Management**" from Technology Development Center (2014)
- ◆ Certified "**Reliability Management**" Professional from VSkills, India (2015)
- ◆ **Six Sigma Green Belt** from Asian Institute of Quality Management (2008)
- ◆ Qualified in **National Eligibility Test (NET)** in Management from UGC (2012)
- ◆ Qualified in **State Eligibility Test (SET)** in Management from UGC (2018)
- ◆ Certificate Course in "**C#.Net & ASP.Net**" From ATS InfoTech (2007)
- ◆ Training Course in "**Java Advanced Java & J2EE**" from Vision Software Solutions (2006)
- ◆ Course in "**Computer Hardware & Networking**" from Loke Hardware Institute (2004)

## Honors and Awards

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- ❖ **National Eminent Educator Award** by International Institute of Organized Research (2020)
- ❖ **Outstanding Performance in Research & Education Award** by Global Research Foundation (2020)
- ❖ Award for **Excellence in Research** from Bestow Edutrex International (2020)
- ❖ **British Academy International Research Travel Grant** (2019)
- ❖ **Early Career Researcher International Travel Grant** from University of Leicester (2018)
- ❖ **Best Academician Award** by Combined Society for Educational Research and Development (2018)
- ❖ **Distinguished Faculty Award** in Management by Indo-Global Chamber of Commerce (2018)
- ❖ **Young Teacher International Research Travel Grant** from University of Pune (2018)
- ❖ **Outstanding Management Teacher Award** by Global Management Teacher Consortium (2017)
- ❖ **International Young Management Teacher Award** by AIMS International (2016)
- ❖ **Best Paper Award** by Semarang University at ICBEST, Indonesia (2016)
- ❖ **Best Paper Award** at National Conference, QUEST (2016)
- ❖ **PhD Student International Research Travel Grant** (2016)
- ❖ **Best Teacher Award** in Management by International Lions Club (2015)

## Professional Affiliations

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- ▶ Editorial Advisory & Review Board Member of **Journal of Promotion Management** (USA)
- ▶ Editorial Advisory Board Member of **Journal of Corporate Governance Research** (USA)
- ▶ Editorial Board Member for **FOREX Press** (USA)
- ▶ International Advisory Board of **Advancements in Business and Economics** (Turkey)
- ▶ Editorial Board Member of **Journal of Nowadays and Future Jobs** (Ukraine)
- ▶ Editorial Board Member of **Eastern European Business and Economics Journal** (Latvia)
- ▶ Editorial Team Member of **Journal of Business Findings** (Malaysia)
- ▶ Reviewer Board Member of **Journal of Government, Politics and Public Administration** (Indonesia)
- ▶ Editorial Board Member of **International Journal of All Research Writings** (India)
- ▶ Reviewer Board Member of **Samvakti Journal of Research in Business Management** (India)
- ▶ Member of **Management Teacher Consortium Global**, India
- ▶ Member of **Centre for Education Growth and Research**, India
- ▶ Member of **Indian Institute of Scholars** (InSc), India
- ▶ **Fellow Member** of Maratha Chamber of Commerce Industries & Agriculture (**MCCIA**), Indian Society for Training & Development (**ISTD**), National Entrepreneurship Network (**NEN**) and National Institute of Personnel Management (**NIPM**) in India.

## Research Publications

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| No | Research                              | Count |
|----|---------------------------------------|-------|
| 1  | International Conference Papers       | 08    |
| 2  | Scopus Indexed Publications           | 22    |
| 3  | International Journal Research Papers | 24    |
| 4  | Books Publication                     | 08    |

## Invitations and Achievements

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- ❖ Invited as a Keynote Speaker for *International Conference on Economics, Engineering and Social Science*, Pelita Bangsa University (July 2020), Indonesia
- ❖ Invited as a Keynote Speaker for *International Conference on Innovations in Social Sciences and Education* (July 2020), Indonesia
- ❖ Invited as a Keynote Speaker for *International Conference on Strategic Management Revolution*, 2020, Indonesia
- ❖ Invited as a Keynote Speaker for *International Conference on Innovation of Small and Medium Sized Enterprises*, 2019, Indonesia
- ❖ Invited as a Keynote Speaker for *International Conference on Administration and Management Science*, 2019, Indonesia
- ❖ Invited to Conduct Workshop on *Teaching, Research and Publications* for faculties at *Pasundan University*, 2018, Indonesia.
- ❖ Conducted academic sessions for management students at *Bandung Business School*, 2018, Indonesia
- ❖ Guest sessions for management students at *International Humanitarian University*, Ukraine
- ❖ Conducted Training on Productivity Management for *CIPLA Ltd* and Supply Chain Management for *Impact Logistics*, India
- ❖ Branding and Marketing Consultant for *Ajey Healthcare Pvt. Ltd*, India
- ❖ Designed, Developed and Conducted *Six Sigma* Training Course for MBA students
- ❖ Visiting faculty for *NMIMS Global Access School* for Management subjects
- ❖ Winner of "*Programming Challenge*" in Management Fest "Elan" at IMERT, Pune.
- ❖ Topper in Subject of "*IT Project Planning & Management*" (Marks: 83/100).
- ❖ Won many Prizes at *National and State Level Chess Championships* in India.

## Academic Responsibilities

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- Worked as a Chairman for paper setting for various subjects and courses of Management.
- Expert for External Viva-Voce of Summer Projects and Dissertations of MBA students.
- Senior Supervisor for various University Examinations.
- Subject Expert for Central Assessment Program for Evaluations.
- Referee/Judge for various academic activities in MBA Institutes.
- Member for development of syllabus for new courses

## Seminars and Workshops

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- ❖ Completed Publishing Workshop at University of Economics, Vietnam.
- ❖ Attended National Level Workshop on Model Building at Pondicherry University, Pondicherry.
- ❖ Attended workshop on Research Paper Writing for High Impact Journals at Sterling Institute of Management, Mumbai.
- ❖ Participated in One week Faculty Development Program on Challenging Times and Implications for Industry 4.0, organised by Graphic Era Hill University.
- ❖ Attended International Faculty Development Program on Enhancing Digital Proficiency organised by Adikavi Nannaya Univeristy.
- ❖ Completed National Research Program on Research and Development oprganised by Matterhere
- ❖ Participated in International Tech Conclave 2020
- ❖ Attended Workshop on Literature Review Writing at Sinhgad Institute of Management, Pune.
- ❖ Completed Coursework on “Research Methodology” from Department of Management Sciences (PUMBA), University of Pune, India.
- ❖ Seminar on “Effective Use of Google Tools for Teaching and Research” at D. Y. Patil Institute.
- ❖ Workshop on “Pilot Study” at Sinhgad Institute of Management, Pune.
- ❖ Faculty Development Program on “Research Methodology and Data Analysis” at JIMS, Pune.
- ❖ Seminar on “Literature Review: Expanding Horizon” from SIOM Research Center, India.
- ❖ Completed Faculty Development Program on “Case Study Methodology, Quantitative and Qualitative Data Analysis” at AISSMS, Institute of Management, Pune.
- ❖ Workshop on “Research Supervision and Methodology” at PCCOE, MBA Department.
- ❖ Seminar on “Latex Programming & Development” Pimpri Chinchwad College of Engineering.
- ❖ Development program on “Academic Industry Interface” at Tata Consultancy Services, Pune.
- ❖ Workshop on “Efficiency Improvement & Personality Development” at PCCOE MBA.

## Social Profiles

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- Facebook: <https://www.facebook.com/avinashpawar83>
- LinkedIn: <https://www.linkedin.com/in/dr-avinash-pawar-40bb268/>
- Scopus: <https://www.scopus.com/authid/detail.uri?authorId=57211460055>
- Research Gate: [https://www.researchgate.net/profile/Avinash\\_Pawar2](https://www.researchgate.net/profile/Avinash_Pawar2)
- Academia: <https://unipune.academia.edu/PawarAvinash>
- ORCID: <https://orcid.org/0000-0002-8708-5179>